

Effective Advising in Peacebuilding Contexts

2015 Course

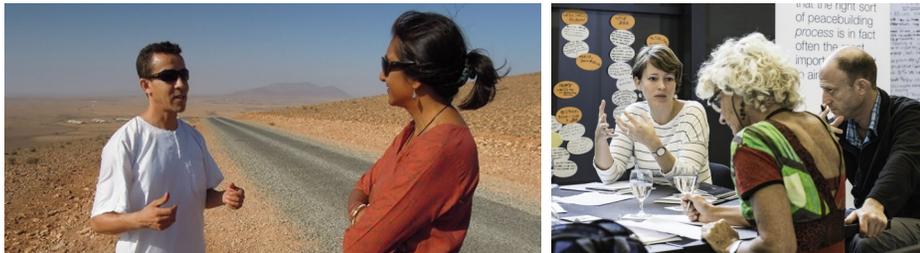
Course date: 24 August to 1 September 2015

Deadline for applications: Sunday 17 May 2015

ABOUT THE COURSE

Countries that emerge from prolonged periods of violence or are undergoing complex and profound governance changes, often need to rebuild or reform their public sector institutions and the governance relationship between state authorities and citizens. National and international experts/advisers seek to support these public authorities on policy formulation and implementation, and to strengthen the national public sector capacities. Yet reviews of decades of technical assistance show that the expertise provided is not always producing the desired results.

This course seeks to better equip advisers by honing essential interactional skills, and by offering guidance on how to understand and navigate the broader political and institutional environments they find themselves in.



WHO IS THIS COURSE FOR

This course is relevant for you if you:

- ! Are an international or national thematic expert, civilian or uniformed;
- ! Are working with or for national public sector entities
- ! Have a job wherein advising is a major focus;
- ! Already have some experience, and are currently deployed or about to be redeployed/reassigned to such role
- ! Have a strong command of the English language.

CONTENT OF THE COURSE

Main topics of the course:

- ! Overall record of international technical assistance.
- ! Development from do-er to adviser; advisory roles; frequent challenges and dilemmas.
- ! Interpersonal skills and communicating across cultures.
- ! Capacity-strengthening
- ! Change processes (including dealing with resistance; multi-stakeholder processes; public participation)

AT THE END OF THIS COURSE PARTICIPANTS WILL

- ! Have assessed some of their personal inclinations and reflexes and interpersonal skills, that are central to effective advising;
- ! Have deepened their understanding of the multiple roles they can play as adviser;
- ! Have deepened their understanding of 'capacities' and change processes;
- ! Have practiced the learning through case studies and exercises and through application to a particular challenge from their personal experience.



WHEN AND WHERE

The course starts at lunchtime on Monday 24 August 2015, and finishes in the afternoon of Tuesday 1 September 2015. Saturday 29 August will be a day off.

The course takes place at the Chateau de Bossey, some 20 km east of Geneva, Switzerland.

For more information, contact:

Oscar Waltz, Course Coordinator, at waltz@interpeace.org

“It was certainly a practical course with solid application in terms of individual skills and techniques for considering in trying to gain positive change in governance systems.” *Participant in the 2014 course*

LEARNING APPROACHES

The course is application and practice oriented but will also provide frameworks that advisers can work with to better understand and handle the challenges they are confronted with. Case studies, including some from participants, will be complemented by various exercises to deepen self-awareness and skill development. Peer learning will also be actively encouraged. The course is in English – translation cannot be provided.

APPLICATION FORM, PROCESS AND COST

There will be a maximum number of twenty participants. Interested individuals are requested to apply, using the application form that can be downloaded from www.ipat-interpeace.org or requested from the course coordinator. Selection will be based on the general participant criteria outlined on the previous page, the personal case study offered in the application form, and so as to have a balance between men and women and uniformed and civilian participants.

There is no course fee and residential expenses of food and accommodation are covered. Participants are responsible however for their travel to and from the course venue, and possible visa application fees. Health insurance that covers Switzerland is very strongly advised.